

NOTICE OF PROPOSED CLASS ACTION SETTLEMENT

Gomian Konneh v. Urban One, Inc.

Case No. 25-cv-1460-PX

United States District Court for the District of Maryland

IF YOUR PRIVATE INFORMATION WAS COMPROMISED IN THE MARCH 2025 URBAN ONE DATA INCIDENT, A PROPOSED CLASS ACTION SETTLEMENT MAY AFFECT YOUR RIGHTS, AND ENTITLE YOU TO BENEFITS AND A CASH PAYMENT.

A court has authorized this notice. This is not a solicitation from a lawyer.

You are not being sued.

Please read this Notice carefully and completely.

- A Settlement has been reached with Urban One, Inc. (“Urban One” or “Defendant”) in a class action lawsuit. This case is about the targeted cyberattack on Urban One's computer systems that occurred in March 2025 (the “Data Incident”). Certain files that contained private information were accessed. These files may have contained personal information such as information that identifies an individual or that in combination with other information can be used to identify, locate, or contact an individual.
- The lawsuit is called *Gomian Konneh v. Urban One, Inc.*, Case No. 25-cv-1460-PX. It is pending in the United States District Court for the District of Maryland (the “Litigation”).
- Urban One denies that it did anything wrong, and the Court has not decided who is right.
- The parties have agreed to settle the lawsuit (the “Settlement”) to avoid the costs and risks, disruptions, and uncertainties of continuing the Litigation.
- Urban One's records indicate that you are a Class Member and entitled to benefits under the Settlement. You may have received a previous notice directly from Urban One.
- Your rights are affected whether you act or don't act. ***Please read this Notice carefully and completely.***

SUMMARY OF YOUR LEGAL RIGHTS AND OPTIONS IN THIS SETTLEMENT		DEADLINE
SUBMIT A CLAIM	The only way to receive benefits or payments from this Settlement is by submitting a valid and timely Claim Form. The fastest way to submit your Claim Form is online at https://UrbanOneDataIncident.com. If you prefer, you can download the Claim Form from the Settlement Website and mail it to the Settlement Administrator. You may also call or email the Settlement Administrator to receive a paper copy of the Claim Form.	October 12, 2026
OPT OUT OF THE SETTLEMENT	You can choose to opt out of the Settlement and receive no benefit or payment. This option allows you to sue, continue to sue, or be part of another lawsuit against the Defendants related to the legal claims resolved by this Settlement. You can hire your own lawyer at your own expense.	September 12, 2026
OBJECT TO THE SETTLEMENT AND/OR ATTEND A HEARING	If you do not opt out of the Settlement, you may object to it by writing to the Court about why you don't like the Settlement. You may also ask the Court for permission to speak about your objection at the Final Approval Hearing. If you object, you may also file a claim for Settlement benefits.	September 12, 2026
DO NOTHING	Unless you opt out of the Settlement, you are automatically part of the Settlement. If you do nothing, you will not receive benefits or payments from this Settlement and you will give up the right to sue, continue to sue, or be part of another lawsuit against the Defendant related to the legal claims resolved by this Settlement.	No Deadline

- These rights and options—**and the deadlines to exercise them**—are explained in this Notice.
- The Court in charge of this case still has to decide whether to approve the Settlement.

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Basic Information

1. Why was this Notice issued?

The United States District Court for the District of Maryland authorized this Notice. You have a right to know about the proposed Settlement of this class action lawsuit, and about all of your options, before the Court decides whether to grant final approval of the Settlement. This Notice explains the lawsuit, your legal rights, what benefits are available, and who can receive them.

The lawsuit is called *Gomian Konneh v. Urban One, Inc.*, Case No. 25-cv-1460-PX. It is pending in the United States District Court for the District of Maryland. The person that filed this lawsuit is called the “Plaintiff” (or “Class Representative”) and the company they sued, Urban One, Inc., is called the “Defendant.”

2. What is this lawsuit about?

This lawsuit alleges that during the March 2025 targeted cyberattack on Urban One's computer systems, certain files that contained private information were accessed. These files may have contained personal information such as information that identifies an individual or that in combination with other information can be used to identify, locate, or contact an individual..

3. What is a class action?

In a class action, one or more individuals sue on behalf of other people with similar claims. These individuals are called the “Plaintiffs” or “Class Representatives.” Together, the people included in the class action are called a “Class” or “Class Members.” One court resolves the lawsuit for all Class Members, except for those who opt out of the settlement. In this Settlement, the Class Representative is Gomian Konneh.

4. Why is there a Settlement?

The Court did not decide whether the Plaintiff or the Defendant are right. Both sides have agreed to a Settlement to avoid the costs and risks of a trial, and to allow the Class Members to receive benefits from the Settlement. The Plaintiff and their attorney think the Settlement is best for all Class Members.

Who is in the Settlement?

5. Who is included in the Settlement?

The court has defined the Class this way: “All individuals residing in the United States whose Private Information was potentially compromised in the Data Incident discovered by Urban One in March 2025, including all those individuals who received notice of the Data Incident.”

6. Are there exceptions to being included?

Yes. Excluded from the Class are: (1) the Judge in this case, and the Judge’s family and staff; (2) the Defendant; and (3) anyone who validly excludes themselves from the Settlement.

If you are not sure whether you are a Class Member, you can ask for free help any time by contacting the Settlement Administrator at:

- Email: info@UrbanOneDataIncident.com
- Call toll free, 24/7: (833) 360-6906
- By mail:

Urban One Data Incident Settlement
c/o Settlement Administrator
P.O. Box 25226
Santa Ana, CA 92799-9958

You may also view the Settlement Agreement at <https://UrbanOneDataIncident.com>.

The Settlement Benefits

7. What does the Settlement provide?

Urban One will establish a Settlement Fund of \$675,000.00. The Settlement Fund will first be used to pay court-approved attorneys’ fees and costs, a Service Award payment for the Plaintiff, and the costs of administering the Settlement. The remaining money will be used to pay for the benefits described below.

Urban One has agreed to pay for a number of different benefits. All Class Members may enroll in three years of **CyEx Financial Shield Total** credit monitoring services from all three credit bureaus and **one** of two **cash payment** options:

OPTION A: Select one or more of the following benefits:

- Documented Losses
- Lost Time

OR

OPTION B: Alternative Cash Payment

- Receive a one-time *pro rata* cash payment

There is an aggregate cap of \$675,000.00 on these benefits. This means that if the total value of benefits claimed is over \$675,000.00, everyone’s payments will be reduced *pro rata* so that they add up to \$675,000.00.

A full description of how this works is available in the Settlement Agreement, at <https://UrbanOneDataIncident.com>.

CyEx Financial Shield Total. All Class Members are eligible to enroll in three years of CyEx Financial Shield Total. This comprehensive service comes with \$1 million of financial fraud insurance, and includes monitoring for:

- fraud or identity theft
- unauthorized financial transactions
- high-risk financial transactions

If anything suspicious happens, you will be able to talk to a fraud resolution agent to help fix any problems.

CASH PAYMENTS. You may claim payments from *either* Option A or Option B.

Option A

Documented Losses. If you incurred actual, documented out-of-pocket losses due to the Data Incident, you can get back up to **\$10,000.00**. The losses must have occurred between March 15, 2025, and October 12, 2026.

This benefit covers out-of-pocket expenses like:

- losses because of identity theft or fraud or tax-related issues
- fees for credit reports, credit monitoring, or freezing and unfreezing your credit
- cost to replace your IDs
- postage to contact banks by mail

You need to send proof, like bank statements or receipts, to show how much you spent or lost. You can also send notes or papers you made yourself to explain or support other proof, but those notes or papers alone are not enough to make a valid claim. Your proof or notes should show that your expenses were because of the Data Incident.

You cannot claim a payment for expenses that have already been reimbursed by a third party.

Lost Time. Class Members who spent time responding to the Data Incident may claim up to **15** hours, at **\$25.00** per hour, for a maximum of **\$375.00**.

For the **first four hours** (up to \$100.00), you must have spent the time on tasks related to the Data Incident. Some examples include things like:

- changing your passwords
- investigating suspicious activity in your accounts
- researching the Data Incident

You must briefly describe how you spent this time.

For the **additional 11 hours** (up to \$275.00), you must send proof, such as billing or bank statements, emails, letters, to show that you spent the time addressing tax-related issues caused by the Data Incident.

If you are also claiming reimbursement for **Documented Losses**, the Lost Time you claim will count toward the \$10,000.00 cap.

Option B

Alternative Cash Payment. Instead of the payment options in Option A, you may claim a one-time *pro rata* cash payment. It is expected that money will remain in the Settlement Fund after all expenses and all other benefits have been paid. This remaining money will be divided equally between everyone who claims a *pro rata* Cash Payment, with a payment of up to **\$500.00**.

You do not have to provide any proof or explanation to claim this payment.

If you have questions about these benefits, you can ask for free help any time by contacting the Settlement Administrator at:

- Email: info@UrbanOneDataIncident.com
- Call toll free, 24/7: (833) 360-6906
- By mail:

Urban One Data Incident Settlement
c/o Settlement Administrator
P.O. Box 25226
Santa Ana, CA 92799-9958

8. What claims am I releasing if I stay in the Class?

If you stay in the class, you won't be able to be part of any other lawsuit against Urban One about the issues that this Settlement covers. The "Releases" section of the Settlement Agreement (Section XII) describes the legal claims that you give up if you remain in the Class. The Settlement Agreement is available at <https://UrbanOneDataIncident.com>.

Submitting a Claim Form for a Settlement Payment

9. How do I submit a claim for a Settlement benefit?

The fastest way to submit your Claim Form is online at <https://UrbanOneDataIncident.com>. If you prefer, you can download a printable Claim Form from the website and mail it to the Settlement Administrator at:

Urban One Data Incident Settlement
c/o Settlement Administrator
P.O. Box 25226
Santa Ana, CA 92799-9958

You may also contact the Settlement Administrator to request a Claim Form by telephone, toll free, at (833) 360-6906, by email at info@UrbanOneDataIncident.com, or by U.S. mail at the address above.

10. Are there any important Settlement payment deadlines?

If you are submitting a Claim Form online, you must do so by October 12, 2026. If you are submitting a claim by U.S. mail, the completed and signed Claim Form, including supporting documentation, must be postmarked no later than October 12, 2026.

11. When will the Settlement benefits be issued?

The Court will hold a final approval hearing on September 25, 2026 (**see Question 18**). If the Court approves the Settlement, there may be appeals. We do not know if appeals will be filed, or how long it will take to resolve them if they are filed.

Settlement Payments will be distributed if the Court grants final approval, and after any appeals are resolved.

The Lawyers Representing You

12. Do I have a lawyer in the case?

Yes, the Court has appointed attorney Brittany Resch of Strauss Borrelli PLLC, to represent you and other Class Members (“Class Counsel”).

13. Should I get my own lawyer?

You will not be charged for Class Counsel’s services. If you want your own lawyer, you may hire one at your expense.

14. How will Class Counsel be paid?

Class Counsel will ask the court to approve \$223,727.50 as reasonable attorney’s fees and costs of litigation. This amount will be paid from the Settlement Fund.

Class Counsel will also ask for a Service Award Payment of \$5,000.00 for the Class Representative. The Service Award Payment will also be paid from the Settlement Fund.

Excluding Yourself from the Settlement

15. How do I opt out of the Settlement?

If you do not want to be part of the Settlement, you must formally exclude yourself from the Settlement. This is called a Request for Exclusion and is sometimes also called “opting out.” If you opt out, you will not receive Settlement benefits or a Settlement Payment. However, you will keep any rights you may have to sue Urban One on your own about the legal issues in this case.

If you exclude yourself, you are telling the Court that you do not want to be part of the Settlement. You will not be eligible to receive any Settlement benefits if you exclude yourself.

The deadline to exclude yourself from the Settlement is **September 12, 2026**.

To be valid, your Request for Exclusion must have the following information:

- (1) the name of the Litigation: *Gomian Konneh v. Urban One, Inc.*, Case No. 25-cv-1460-PX, pending in the United States District Court for the District of Maryland;
- (2) your full name, mailing address, telephone number, and email address;

- (3) personal signature; and
- (4) the words “Request for Exclusion” or a clear and similar statement that you do not want to participate in the Settlement.

You may only exclude yourself—not any other person.

Mail your Request for Exclusion to the Settlement Administrator at:

Urban One Data Incident Settlement
c/o Settlement Administrator
P.O. Box 25226
Santa Ana, CA 92799-9958

Your Request for Exclusion must be submitted, postmarked, or emailed by **September 12, 2026**.

Commenting on or Objecting to the Settlement

16. How do I tell the Court if I like or do not like the Settlement?

If you are a Class Member and do not like part or all of the Settlement, you can object to it. Objecting means telling the Court your reasons why you think the Court should not approve the Settlement. The Court will consider your views.

You cannot object if you have excluded yourself from the Settlement (**see Question 15**)

You must provide the following information for the Court to consider your objection:

- (1) the name of the Litigation: *Gomian Konneh v. Urban One, Inc.*, Case No. 25-cv-1460-PX, pending in the United States District Court for the District of Maryland;
- (2) your full name, mailing address, telephone number, and email address;
- (3) a clear description of all the reasons you object; include any legal support, such as documents, you may have for your objection;
- (4) whether the objection applies only to you, or to other Class Members, as well;
- (5) if you have hired your own lawyer to represent you for this objection, provide their name, bar number, and contact information;
- (6) if you plan on calling witnesses or submitting documents at the Final Approval Hearing, provide a full list of both;
- (7) if you or your lawyer have objected in any other cases, list the names, courts, and civil action numbers for each of those cases;
- (8) your signature (or, if you have hired your own lawyer, your lawyer’s signature).

For your objection to be valid, it must meet each of these requirements.

To be considered by the Court, you must file your complete objection with the Clerk of Court by **September 12, 2026**.

You must also send a copy of the objection to the Settlement Administrator.

Clerk of the Court	Settlement Administrator
Clerk of the Court 6500 Cherrywood Lane, Suite 255, Greenbelt, MD 20770	Urban One Data Settlement c/o Settlement Administrator P.O. Box 25226 Santa Ana, CA 92799-9958

17. What is the difference between objecting and excluding?

Objecting is telling the Court that you do not like something about the Settlement. You can object to the Settlement only if you do not exclude yourself from the Settlement. Excluding yourself from the Settlement is opting out and stating to the Court that you do not want to be part of the Settlement. If you opt out of the Settlement, you cannot object to it because the Settlement no longer affects you.

The Court's Final Approval Hearing

18. When is the Court's Final Approval Hearing?

The Court will hold a final approval on **September 25, 2026, at 10:00 a.m., Eastern Time**, in Courtroom 2C of the United States District Court for the District of Maryland, at 6500 Cherrywood Lane, Suite 255, Greenbelt, MD 20770.

At the final approval hearing, the Court will decide whether to approve the Settlement. The court will also decide how Class Counsel should be paid, and whether to award a Service Award Payment to the Class Representative. The Court will also consider any objections to the Settlement.

If you are a Class Member, you or your lawyer may ask permission to speak at the hearing at your own cost (**See Question 16**).

The date and time of this hearing may change without further notice. Please check <https://UrbanOneDataIncident.com> for updates.

19. Do I have to come to the Final Approval Hearing?

No. Class Counsel will answer any questions the Court may have. You may attend at your own expense if you wish, but you do not have to.

If you file an objection, you do not have to come to the Final Approval Hearing to talk about it; the Court will consider it as long as it was filed on time. You may also pay your own lawyer to attend, but you do not have to.

If I Do Nothing

20. What happens if I do nothing at all?

If you do nothing, you will not receive a benefit from this Settlement.

You will also give up the rights described in **Question 8**.

Getting More Information

21. How do I get more information?

This Notice is a summary of the proposed Settlement. The full Settlement Agreement and other related documents are available at the Settlement Website, <https://UrbanOneDataIncident.com>.

If you have additional questions, you can ask for free help any time by contacting the Settlement Administrator at:

- Email: info@UrbanOneDataIncident.com
- Call toll free, 24/7: (833) 360-6906
- By mail:

Urban One Data Incident Settlement
c/o Settlement Administrator
P.O. Box 25226
Santa Ana, CA 92799-9958

You can obtain copies of publicly filed documents by visiting the office of the Clerk of the Court, 6500 Cherrywood Lane, Suite 255, Greenbelt, MD 20770.

DO NOT CONTACT THE COURT OR CLERK OF COURT REGARDING THIS SETTLEMENT.